

Equity EJ Hub

Agenda and Meeting Notes –

Steering Committee Tuesday August 4th |

1:00pm-3:00pm

Objective of our meeting: Revisit and restate the problem statement this committee will address.

Introduction - grounding | Approval of Proposed Agenda (Lilah) 1:00 - 1:15pm

Name, affiliation, and what brings you here today?

Present: Becky Rice, John Bly, Yordi Solomone, Lilah White, Stacey Lijewski, Beth Carreno, Sage Passi, Diana Grunden, Amy Juntunen, Stephanie Hatzenbihler

Welcome to four new people joining the Blue Thumb Equity EJ Hub August 4th 2020:

Sophia Benrud, Dominique Diaddigo-Cash, Erika Schlaeger dos Santos, Elizabeth Bryant

Confirmation of agenda, introductions to those in attendance, briefly share what brings us to this conversation.

Introduction of who we are (Becky) 1:15 - 1:25pm

Overview of Metro Blooms, Blue Thumb, who we are, who our partners are, and goals of how we are trying to work together, how we started on equity

- ❖ Equity and the Blue Thumb partnership
- ❖ Equity Hub addresses goals in Phase I

Documents reviewed the Blue Thumb EJ Hub Draft Equity Statement Problems and Goals.

Group review and edits to the first half of the EJ Hub Problems statements; see attachment.

Capacity | What to expect | Next Steps (Lilah) 1:25 - 1:35pm

Things to create capacity for participants

- ❖ Set meeting date for monthly meetings including duration at 2 hours
- ❖ Information on the BT website - creates transparency to EJ Hub - includes:
 - Dates and times of meeting to join
 - Description of Blue Thumb EJ Hub
 - Co-creation & co-leadership definition on website
 - EJ Hub Committee of the Blue Thumb Steering Committee
 - Post invitation to be part of the discussion to this agenda

Group conversation shared interest for a regular monthly mtg. See future When2Mtg email.

Group discussion of problem statements was determined to be our first step; in order for the group to edit draft goal statements and action items to address each problem statement. Group comments clearly revolved around the importance of accountability, transparency and what that would look like. How do we share the important work we are doing and how to be inclusive and not extractive?

Multiple suggestions came up in relation to having a BIPOC citizen advisory group of some sort that should be paid a stipend or per diem. Dialog took place on where those funds would come from.

Revisit from last meeting: Problems and Goals (Becky) 1:35 - 2:45 pm

Discussion

- ❖ Shared draft here <https://metroblooms.egnyte.com/dl/ENdzue5yBk>

Next steps (all) 2:45m - 3:00pm (Lilah)

- ❖ Think about what our equity statement may be.
 - EJ Confirm title of 'this' | needs a concrete statement of what this is
 - If it's just "EJ or Equity Hub" we need to add a tagline to explain what we are trying to accomplish
 - What does accountability look like?

Next steps:

- ❖ Please look for a future email asking for days and times for a good fit for monthly EJ Hub mtgs.
- ❖ Next time group review and edit of the remaining problem statements and goals.
- ❖ If possible, set regular mtg schedule so it can be shared and posted to invite more BIPOC!