

Blue Thumb Environmental Justice Hub
Consolidated Meeting Notes
September 15, 2020

Participants: Lilah White, Yordanose Solomone, John Bly, Rebecca Rice, Stacey Lijewski, Beth Carreno, Sage Passi, Carole Burton, Jessica Arika, Nick Voss, Amy Juntunen, Stephanie Hatzenbihler

- Stephanie recorded meeting notes

Definitions and Goals:

- Redefine initiative title to promote inclusivity → Environmental Justice Hub
- Definitions of Equity → intersectional and evolving; multiple definitions and angles
- Co-allocations may include (among others): Total Equity, Educational Equity, Intergenerational Equity, Global Equity, Gender Equity, Employee Equity, Social Equity, Racial Equity, Financial Equity.

Problem Statements:

- Engagement instead of the term involvement
- Lack of recognition and need for acknowledgement of work already being done by BIPOC
 - Accounting for work already being done by community members
 - Multicultural backgrounds and approaches to the environment
 - Further understanding of various approaches necessary → building relationships and trust with other cultures
- Resources and equitable compensation for BIPOC
 - Promoting engagement overall

Watershed District Comp Plans:

- Guiding principles during review of comp plans
 - How do we actualize accountability?
 - Roadblock of not being able to change a comp plan
 - Need for guiding principles in early stages of plan development and review
- Coordination with BWSR for setting and establishing requirements for comp plans

October Meeting Topics (Parking Lot)

- Work through problem statements number 4 & 5
- Sidebar conversation needed on compensation for committee members that aren't doing this through a paid position

- Continue Discussion on guiding principles for plan reviews