



Light Dark Landscape crew job position for the 2026 season :

Light Dark Landscape is a sustainable landscape company with a focus on restoration and an emphasis on using native plants to create visually beautiful environments. Light Dark is devoted to reducing lawns, restoring shorelines, prairies and woodlands, using edibles, and creating water-smart solutions. We offer design, install, and maintenance services to our clients. Our crew members work at a variety of sites, including more traditional landscapes as well as our native restoration sites.

We are currently hiring crew members for the 2026 season. This position is primarily for our garden maintenance crew although we are a small company and there is occasional crossover between the garden maintenance crew and the install crew. If interested in working on our install team see our job description for 'Install Crew.'

We work on a variety of maintenance sites ranging from more traditional landscapes to small scale restorations including shorelines and wetlands. Our maintenance clients tend to have more naturalistic landscapes and are generally not described as fine gardening or estate gardening. Candidates should be excited to work with and learn more about MN natives as well as some of our favorite ornamental plants. We are a synthetic chemical-free company.

Each day involves a variety of tasks working outside. This requires candidates to be comfortable working in all weather conditions and have the stamina for challenging physical labor (must be able to lift 50-60 lbs and kneel or squat repeatedly). Transportation and a driver's license/clean driving record are required. Start date is early-to-mid April and the season goes through late October. Working as a team and the ability to work hard and have fun is important to us.

We are looking to hire crew members that have previous landscape field work experience. Some of the daily work includes:

- Loading vehicles and driving to-site.
- Working under the Maintenance Crew Lead to perform a variety of maintenance tasks including: weeding, pruning, mulching, occasional planting.
- Using landscape/construction tools, both hand tools and power tools
- Plant identification knowledge- ideal candidates have at least basic MN natives and invasives identification and the desire to keep learning
- Bringing debris to organic dump sites and having trucks loaded with materials including mulch and soil
- Being able to work independently and perform detailed tasks

We value punctuality and dependability. One requirement is the ability to talk and work at the same time! We love working as a team and sharing stories all season, but work the shovel as you talk please!

Hourly wage is \$20-\$23 depending on experience and position.

To learn more about our company and to see if what we do may be a good fit check out our website at www.lightdarklandscape.com

Please send resume to info@lightdarklandscape.com and write desired position in the subject line.