

LIGHT DARK LANDSCAPE



Light Dark Landscape is a sustainable landscape company with an emphasis on using native plants to create habitat for critters and humans as well as visually beautiful spaces. Light Dark projects are devoted to reducing lawns, restoring shorelines, prairies and woodlands, using edibles, and creating water-smart solutions.

We include the option for maintenance to all of our install clients—this is to ensure the proper establishment of our plantings so that they mature into beautiful and functional ecosystems. Maintenance team members need to have plant identification skills (native strong) and the desire for continued pursuit of new plant ID and management of invasive/weedy species education; opportunities for paid continued training.

We are looking for team members that value our philosophy and find meaning in the field of ecological landscaping. We are a small company and therefore appreciate employees that will fit in with fellow team members so that we can have a good time while we work!

Maintenance Crew Lead job description:

The Maintenance Crew Lead will work under the Maintenance Manager to communicate about scheduling and sites for the day. The Maintenance Crew Lead will supervise maintenance crew members daily as well as report any crew concerns to either the Maintenance Manager or Operations Manager. The Maintenance Crew lead will work with the Maintenance Manager to tailor maintenance strategies for each site/client and call attention to problem areas on site.

The Maintenance Crew Lead is responsible for tracking and reporting hours and material costs from each site at the end of each day.

The Maintenance Crew Lead will occasionally need to talk to clients on site and should always act in a polite and courteous manner.

Job Duties:

- Assess each maintenance site at first arrival and determine site maintenance needs
- Manage maintenance crew—supervise load, make sure crew knows what to do on site and works in a timely fashion, delegate dump runs, make sure truck is organized at end of day
- Occasional work with install crew to complete planting and mulching
- Answer client questions on-site / be courteous; OK to say 'I don't know' to clients—relay any unknown information to Maintenance manager
- If client requests additional work/special projects—communicate this information to Maintenance Manager and let client know we will develop a plan (NOT responsible for developing plan or ongoing client communication)
- Eye to big picture maintenance of each site—suggest 'special projects' such as resetting stepping stones, replacement plantings, large mulch refresh—make these suggestions to Maintenance Manager in end-of-day reports
- Track and report all hours and materials used on a daily basisWrite a brief message about what was done on site (1-2 sentences) to send with invoice
- Communicate with Maintenance Manager as necessary on scheduling etc
- Communicate with Operations Manager on crew performance/areas that need improvement
- Need Plant ID Training? - opportunity for further training / classes etc

Qualifications:

- Minimum 2 years of industry experience with preferred knowledge of sustainable landscape practices
- Clean driving record
- Good communication skills—verbal and written
- Work independently and problem solve
- Have a positive attitude/motivate the crew
- Be able to lift 50+ pounds, work outside in all kinds of weather
- Plant ID with desire to continue to develop ID skills of native and invasive species
- Good time management; dependability
- Experience managing people and work with a crew—be a team player!

Pay/benefits:

- Full time, seasonal position starting mid April through early November
- Hourly pay: \$24—\$27 depending on experience; opportunities for raises
- Option to participate in employer-matched (3%) SIMPLE IRA retirement account.
- Paid holidays
- Paid sick time

Email resumes to: info@lightdarklandscape.com — put the name of the desired position in the subject line.